

ANGIE WILLIAMS, Ph.D.

EVALUATION • APPLIED RESEARCH • MEASUREMENT

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PROFESSIONAL SUMMARY

Research and evaluation professional with a Ph.D. in Educational Psychology and Research and experience across national nonprofits, education, behavioral health, and museums. Designs mixed-methods studies, develops surveys and evaluation frameworks, and translates findings into practical recommendations. Combines advanced measurement training with program management, staff supervision, and experience helping teams use data to guide decisions.

CORE EXPERTISE

Program evaluation • Mixed-methods research • Survey design • Psychometrics • Quantitative and qualitative analysis • Logic models and performance indicators • Data visualization and reporting • Grant-funded programs • Staff and volunteer training • Teaching • Social-emotional competency • Measurement and assessment

EDUCATION

Ph.D., Educational Psychology and Research | University of Kansas | Sept 2026

Specialization: Measurement, Evaluation, Research, and Statistics.

Dissertation: Developed and validated the Social-Emotional Questionnaire for Adults using factor analysis, reliability analysis, item response theory, and differential item functioning analysis.

M.A., Museum Science and Management | University of Tulsa | May 2019

M.A., Teaching | Western Governors University | Apr 2016

B.A., Social Science Education | Western Governors University | June 2013

PROFESSIONAL EXPERIENCE

Assessment & Impact Coordinator

League of Women Voters | Washington, DC | Feb 2025–Present

- Design and conduct statistical research studies to evaluate LWV programs and campaigns and inform program decisions.
- Develop evaluation plans, surveys, and logic models to assess the reach, success, and impact of national programs and campaigns.
- Partner across departments to define research questions and align evaluation methods with program objectives and reporting needs.
- Analyze quantitative, qualitative, and CRM data to identify trends; communicate findings through reports, presentations, and visualizations.
- Train staff and volunteers in data collection, analysis, and evaluation to strengthen their use of evidence in program decisions.

Research & Evaluation Consultant

Independent consulting | 2018–Present

- Design and conduct needs assessments, front-end evaluations, and mixed-methods studies using surveys, interviews, and focus groups.
- Analyze audience needs, behaviors, and preferences using statistical software and thematic analysis; translate results into recommendations.
- Collaborate with clients on research objectives, proposals, and evaluation frameworks; deliver reports and workshops that build evaluation capacity.

Graduate Research and Teaching Assistant

University of Kansas | Lawrence, KS | 2022–2026

- Taught a senior-level Measurement and Assessment course and served as program evaluator for the EARTH Engineering Research Center grant.
- Contributed to research and assessment projects addressing disability, social skills, educator learning, and accessible assessment, including VOISS, IPAL, Dynamic Learning Maps, DebriefScape Suite, and Project RAISE.

Education Researcher

Defense Acquisition University | Fort Belvoir, VA | 2022–2023

- Conducted research on adult learners, defining research questions and selecting data collection methods to inform program improvement.
- Analyzed qualitative and quantitative data and developed evidence-based recommendations for programs and procedures.
- Collaborated with researchers and shared findings with institutional leaders, colleagues, stakeholders, and conference audiences.

Program Evaluator II

Greenbush | Olathe, KS | Dec 2020–Aug 2022

- Managed the Kansas Communities That Care statewide longitudinal survey study and evaluations of 21st Century Community Learning Centers and Certified Community Behavioral Health Centers.
- Developed evaluation plans, goals, objectives, key performance indicators, logic models, and data collection instruments for education and behavioral health programs.
- Conducted quantitative and qualitative analyses for federal and state grant-funded initiatives; communicated findings through reports, presentations, and public-facing updates.

Education and Programs Manager

Gilcrease Museum | Tulsa, OK | Aug 2017–Dec 2020

- Directed educational programs serving more than 2,000 youth and adults, including camps, field trips, educator professional development, and recurring family and adult events.
- Managed program budgets and purchasing; hired, supervised, and evaluated teaching artists, educators, and volunteers.
- Led museum research and evaluation, trained staff and volunteers in data practices, and prepared annual reports for leadership and stakeholders.
- Collaborated with community partners and curatorial staff on inclusive learning and interpretation; facilitated programming for LGBTQ+, BIPOC, and neurodiverse participants.
- Served as the Learning and Community Engagement department's Tessitura expert, using visitor and participant data to support program operations.

TECHNICAL SKILLS

Analysis and reporting: R, SPSS, Power BI, Excel, Dedoose, ATLAS.ti

Survey and data systems: Qualtrics, Alchemer, Jotform, Salesforce, Tessitura

Methods: Factor analysis, item response theory, reliability and validity, differential item functioning, thematic analysis, motivational interviewing, focus group analysis